

enforcement positions in Minnesota and, for many years, in Maine, where he served as the director of the Maine Criminal Justice Academy and the law enforcement director of the Maine Municipal Association.

For the past two decades, David Walchak has served as the chief law enforcement officer for the city of Concord, NH, the capital of our great State. He has earned the respect and admiration of the citizens of Concord, the city's elected leaders, his police department, and his colleagues from around New Hampshire and around the country.

Chief Walchak has served as the First Vice-President of the International Association of Chiefs of Police and serves on numerous professional and civic boards at the local, State, and Federal levels. His long record of dedication to the field of law enforcement speaks volumes about his character, his honor, and his respect for the law.

I know that his family and friends are very, very proud of his accomplishments, and I know that he will do a fantastic job as President of the International Association of Chiefs of Police.

Mr. Speaker, I ask all of my colleagues to join me in congratulating Chief Walchak in his new role representing law enforcement officers from around the country and across the globe.

#### COMMENDS PRESIDENT CLINTON FOR SUPPORTING ENDA

HON. SAM FARR

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, October 25, 1995*

Mr. FARR of California. Mr. Speaker, I rise today to commend President Clinton for supporting the Employment Non-Discrimination Act [ENDA]. This act seeks to extend Federal employment discrimination protections currently provided based on race, religion, gender, national origin, age, and disability to include sexual orientation under title VII of the Civil Rights Act. It does not create any special rights for lesbians and gay men.

The bill prohibits employers from subjecting an individual to different standards or treatment because of that individual's sexual orientation. Hiring quotas are expressly prohibited. ENDA applies to Federal, State and local governments, including U.S. Congress. There are certain exemptions to this legislation which include small businesses, the Armed Forces, and religious organizations.

ENDA ensures that all Americans will be able to keep their jobs based on their performance and quality of work, regardless of sexual orientation. The bill is designed to protect the rights of all Americans to participate in the job market without the fear of unfair discrimination. Professional skills and job performance should be the sole factors by which employers judge their employees.

I am pleased that the President decided to endorse this very important piece of legislation. Currently, discrimination in employment on the basis of sexual orientation is legal in 41 States. Forty-one States. It shocks me that this blatant discrimination continues in our society. Solid, upstanding citizens in all walks of life—businessmen and women, doctors, lawyers, teachers, artists, and others—are subject to unfair treatment in the workplace simply be-

cause of their sexual orientations. The fact that sexual orientation has nothing to do with the quality of work product does not seem to matter in the face of this most onerous discrimination. Legislation such as ENDA is definitely needed. While the Federal Government is still trying to pass this bill, many local jurisdictions in my State of California have already enacted antidiscrimination laws.

I am an original cosponsor of the Employment Non-Discrimination Act. This bill is about ending discrimination in the workplace. Every American gay or not, deserves the right to equal opportunity. Discrimination continues to exist in our society and must be fought. We all must be willing to create jobs for all people who want to work and we must dedicate ourselves to end the hate which continues to plague our country.

#### RECOGNITION OF JUDE HARRINGTON

HON. BUD SHUSTER

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, October 25, 1995*

Mr. SHUSTER. Mr. Speaker, far too often the work of the men and women who are charged with preserving our Nation's natural resources goes unnoticed. These individuals, many of whom dedicate their lives toward maintaining America's treasures are rarely recognized for the importance of the service which they provide.

Mr. Speaker, I rise today to pay tribute to such an individual from my own congressional district; Mr. Jude Harrington of Huntingdon, PA. A native of Pennsylvania, Mr. Harrington began his career with the U.S. Army Corps of Engineers in 1980 as a student intern with the Pittsburgh district. He received a bachelors degree in parks and recreation from Slippery Rock University in 1982. After graduating from Slippery Rock, Jude has served the corps at several different locations and in the process has earned a solid reputation as a man of integrity and conviction.

Since 1992, Jude has served as the supervisory ranger for Raystown Lake. His work at the lake has enabled it to become one of the largest tourist and recreation attractions in my district. In fact, last year 1.3 million people traveled to rural Pennsylvania to visit Raystown Lake. Mr. Harrington's primary responsibilities at Raystown are centered upon the management of the lake's natural resources and recreation programs.

Recently, the U.S. Army Corps of Engineers selected Jude Harrington as the National Resources Management Employee of the Year. The corps hand-picked Jude out of a field of a possible 1,200 candidates from across the Nation. They recognized what we in the Ninth District have known for years, that Jude Harrington is the best of the best when it comes to natural resources management. His work on behalf of Raystown Lake is a testament to both his love for the area and his commitment to the preservation of natural resources. I will close by thanking Jude Harrington for his service to Raystown Lake and congratulating him on being recognized for this honor which he richly deserves.

#### TRIBUTE TO MICHAEL A. BENJAMIN

HON. JOSÉ E. SERRANO

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, October 25, 1995*

Mr. SERRANO. Mr. Speaker, I rise to pay tribute to Michael A. Benjamin, an active community leader and a dear friend who was honored for his outstanding contribution to health community issues on October 6 at the 1995 St. Benedict the Moor Neighborhood Center's Dance Dinner, in the South Bronx.

Michael A. Benjamin is one of eight individuals who were recognized for their remarkable achievements in helping rehabilitate individuals who had been struggling with substance abuse problem. The rehabilitation program is being implemented at St. Benedict the Moor Neighborhood Center.

A Bronx resident, Mr. Benjamin started his career as an alcoholism counselor. He served in this capacity at various centers over a 7-year period, including Hunts Point Multi Service Corp., Prospect Hospital, Dr. Martin Luther King Jr. Health Center, and Our Lady of Mercy Medical Center.

After his exemplary career as a counselor, Michael worked as a special assistant to Assemblyman Hector Diaz. I had the privilege of bringing him on board in this same capacity while I was serving the N.Y. Assembly, just before I was elected to Congress.

Michael presently serves as parliamentarian of the executive committee of the Bronx Democratic County Committee and is a member of the community advisory board of the Morrisania Diagnostic and Treatment Center. He also served as chairman of the Youth Services Planning Committee and has sat on various committees and boards, including the South Bronx People For Change Anti-Drug Committee, the New York Lung Association Minority Task Force, and the Community Advisory Board at the Bronx Alcohol Treatment. He earned a bachelor of arts degree in political science at Syracuse University and has done graduate work at State University of New York.

Mr. Speaker, I ask my colleagues to join me in honoring Michael Benjamin for his success and lifelong commitment to community health issues.

#### PROVIDING RELIEF FOR AKZO NOBEL CHEMICALS

HON. CARDISS COLLINS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, October 25, 1995*

Mrs. COLLINS of Illinois. Mr. Speaker, today I am introducing legislation on behalf of a company in my congressional district, Akzo Nobel Chemicals of Chicago, that seeks to provide Federal relief to them for their past overpayments of U.S. Customs import duties.

In 1992, the Federal Government mistakenly collected excess import duties and Akzo Nobel has now exhausted all administrative remedies to recover money that rightfully is theirs. The U.S. Customs Service seems to agree with Akzo that the imported goods in question should have carried with them a lower duty